

# Greater Futures

The Luther College  
Strategic Design



Luther  
College





**As a significant leader in Christian co-education, Luther College offers an educational environment where Christ is central, excellence is pursued and relationships are valued.**

**Luther College has been providing opportunities and experiences that grow and prepare individuals to successfully contribute to society since 1964.**

In 2012, Luther embarked on a journey of reflection, consultation and planning to design a strategic direction for the College. *The Luther College Strategic Design* has been shaped by the College Council in collaboration with the College community. Importantly the strategic design is informed by the foundational mission and values of the College and focused by a statement of purpose.

*The Luther College Strategic Design* has four overarching strategic themes – learning and leading, connecting and collaborating, accompanied by a set of six strategic priorities which will inform and set the direction for the College over the coming years.

Associated plans for the College will be monitored and reviewed regularly to ensure that the actions and operations of the College are in alignment with the strategic intent.

We acknowledge and give thanks to all who have contributed to shaping *The Luther College Strategic Design*. We look forward to seizing the opportunities which exist as we continue to work together to capitalise on the strong foundations of the College for the creation of greater futures for all.

**Helen Suke**  
Chair  
Luther College Council

**Michael Kleidon**  
Principal  
Luther College



# What do we value at Luther College?

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**The Christian values that permeate throughout the College include:**

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**Service**

selflessness, leadership, compassion, humility, awareness, empathy

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**Community**

relationships, belonging, love, care, compassion, cooperation, forgiveness

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**Excellence**

purposeful, perseverance, commitment, improvement, courage, reflection

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**Integrity**

authenticity, honesty, accountability, respect, reliability, ownership

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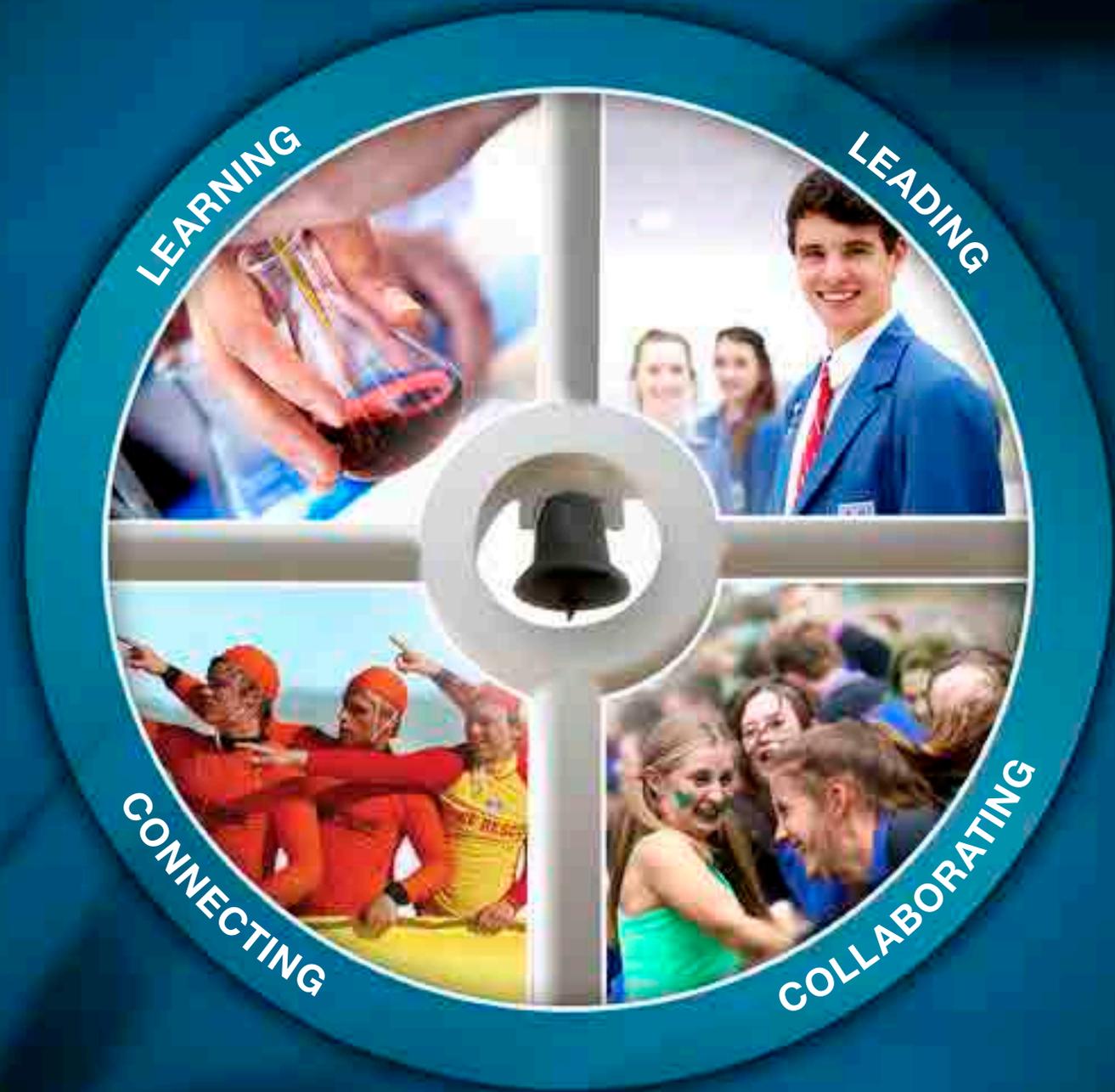
# The Strategic Design is guided by a statement of purpose

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**Luther College is an educational environment where Christ is central, excellence is pursued and relationships are valued.**

Luther College provides opportunities and experiences that grow and prepare individuals to successfully contribute to society.

The four overarching themes of the Strategic Design are Learning and Leading, Connecting and Collaborating.



# Learning and Leading

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**We are passionate about learning in, and through, a rich diversity of experiences. Our learning is prioritised and purposeful. It is relational, relevant, rigorous and reflective.**

We know that through education, and being focussed on preparing people for future opportunities, we are best prepared to lead tomorrow.



# Connecting and Collaborating

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**We invest in the formation of strong relationships, acknowledging that these are precursors for positive communities, safe learning and effective leading.**

We are committed to fostering a culture of care, collaboration and service, within our local and our global community.



# Learning and Leading, Connecting and Collaborating

How we will achieve our strategic priorities

## Educational Outcomes of Quality

Ensure learning is prioritised and purposeful through the offering of experiences that are relational, relevant, rigorous and reflective.

Enable Luther to be a vibrant and cohesive, professional learning community where all individuals are learners.

Achieve quality educational outcomes through the provision of a contemporary curriculum.

Create environments that enable the overarching themes and strategic priorities to be achieved.

Provide opportunities to acknowledge service, reward excellence and celebrate success.

## Grow Capability and Capacity

Attract, develop, motivate, acknowledge and retain quality individuals.

Ensure the College continues to have strong governance, leadership and management structures and practices.

Foster programs and practices that enhance internal consistency and high standards of teaching and learning.

Provide experiences that assist individuals to become independent and reflective in their learning.

Provide opportunities and experiences that foster personal and professional growth.

## A Culture of Excellence and Continual Improvement

Develop systems and processes for the collection and analysis of relevant data to evaluate effectiveness and shape improvement.

Continue to develop policies, processes and plans that enhance the capacity to focus on and support the strategic priorities.

Encourage sustainable practices that are environmentally, financially and socially responsible.

Continue to foster an environment that supports collaboration, communication, continual improvement and innovation.

Foster a school culture that strives for excellence through clarity of purpose and a commitment to high standards and expectations.

## Positive Relationships and Productive Partnerships

Actively foster strong relationships with members of our College community; students, staff and families.

Continue to provide effective and efficient pastoral care and wellbeing programs, policies and structures.

Foster educationally relevant relationships and partnerships with other communities, both locally and globally.

Nurture faith development and the Christian reach of the College.

Strengthen beneficial partnerships with external associates and stakeholders.

## Strong and Connected Community

Continue to look for opportunities to enrich the connection and sense of belonging within the College community.

Actively seek to capture the cultural capital of the College.

Promote service and explore ways to grow a philanthropic culture within the College.

Establish opportunities to connect peers through professional learning and research.

Create environments and foster practices that promote collaboration, inclusion and connection.

## A Christian School of Reputation, Result and Resolve

Build upon the strong reputation of the College within local, Church and educational communities.

Ensure that high standards of health, safety and professionalism are clearly articulated, communicated, implemented and upheld.

Ensure organisational integrity through an alignment of the College's values, policies and practices.

Remain committed to affordability and long-term viability through careful risk consideration and diligent exploration of opportunities.

Promote avenues and practices for effective communication and feedback to exist across all aspects of the College.



**Luther  
College**

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**Greater care  
Greater learning  
Greater future**

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